

Integrated Performance Report - Safer Staffing

WARD	Day Reg Fill Rate	Night Reg Fill Rate	CHPPD - Registered	Day Unreg Fill Rate	Night Unreg Fill Rate	CHPPD - Unregistered	Month total inpatients at 23:59 each day	CHPPD - Overall
Oncology Critical Care Unit	82%	90%	24.2	138%	52%	4.5	152	28.7
Palatine Ward	89%	94%	6.1	76%	118%	1.9	857	8.0
Ward 10	85%	85%	4.2	64%	90%	2.3	778	6.4
Ward 11	98%	99%	5.4	87%	115%	4.2	586	9.6
Ward 12	100%	97%	3.9	92%	114%	3.1	818	7.0
Ward 4 and 4a	97%	102%	4.1	99%	135%	3.6	790	7.7
Ward 2	99%	96%	4.1	109%	92%	2.4	593	6.5
Acute Assessment Unit	88%	97%	6.4	78%	97%	2.7	566	9.1
TOTAL	91%	95%	5.4	87%	108%	2.9	5,140	8.3

Care Hours Per Patient Day (CHPPD)= Hours of registered ward-based staff + Hours of non-registered ward based staff / Total number of inpatients at 23.59

Understanding the performance

Whilst HCA vacancies remain, a number of new starters commenced in post during September. A centralised recruitment model will be implemented from October to support timely filling of ongoing vacancies. Ongoing demand for enhanced observations of care has contributed to reduced fill rates in some areas. Safe staffing is maintained through daily workforce reviews, proactive redeployment of staff, and senior nurse oversight.

