

## Trade Union Facility Time Data

**2019/2020**

Under the Trade Union (Facility Time Publication Requirements) Regulations 2017 all public sector organisations that employ over 49 full time employees are required to publish certain data relating to facility time usage.

The Facility Time regulations are intended to ensure transparency of facility time and the associated costs to the taxpayer. The data below covers the period -1/04/2019 – 31/03/2020.

**Table 1: Relevant Union Officials**

<b>Number of employees who were relevant Union officials during the relevant period (April 2018 – March 2019)</b>	<b>Full time equivalent employee number</b>
9	8.19

**Table 2: Percentage of time spent on facility time**

<b>Percentage of working hours spent by employees who were relevant union officials employed during the relevant period on facility time</b>	<b>Number of employees</b>
0%	4
1-50%	4
51-99%	1
100%	0

**Table 3: Percentage of pay bill spent on Facility Time**

<b>Percentage of total pay bill spent on paying employees who were relevant union officials for facility time (during the relevant period)</b>	
Total cost of facility time	£42,677.28
Total pay bill	£149,167,000.00
Percentage of the total pay bill spent on facility time calculated as:  (Total cost of facility time ÷ total pay bill) x 100	<b>0.028%</b>

**Table 4: Paid Trade Union activities**

<p><b>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:</b></p> <p>(Total hours spent on paid trade union activities by relevant union officials ÷ total paid facility time hours) x100</p>	<p>6.94%</p>
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