2018 NHS Staff Survey Results

All of the ten themes are scored on a 0-10 scale, where a higher score is more positive than a lower score.

- **Equality, diversity & inclusion**
  - The Christie score: 9.4
  - Average acute specialist trust score: 9.3

- **Health & wellbeing**
  - The Christie score: 6.5
  - Average acute specialist trust score: 6.3

- **Immediate managers**
  - The Christie score: 7.3
  - Average acute specialist trust score: 7.0

- **Morale**
  - The Christie score: 6.6
  - Average acute specialist trust score: 6.3

- **Health & wellbeing**
  - The Christie score: 6.5
  - Average acute specialist trust score: 6.3

- **Immediate managers**
  - The Christie score: 7.3
  - Average acute specialist trust score: 7.0

- **Morale**
  - The Christie score: 6.6
  - Average acute specialist trust score: 6.3

- **Quality of appraisals**
  - The Christie score: 5.6
  - Average acute specialist trust score: 5.7

- **Quality of care**
  - The Christie score: 7.9
  - Average acute specialist trust score: 7.8

- **Safe environment – bullying & harassment**
  - The Christie score: 8.7
  - Average acute specialist trust score: 8.2

- **Safe environment – violence**
  - The Christie score: 9.9
  - Average acute specialist trust score: 9.7

- **Safe culture**
  - The Christie score: 7.3
  - Average acute specialist trust score: 6.9

- **Staff engagement**
  - The Christie score: 7.6
  - Average acute specialist trust score: 7.4

= Better than last year
= Same as last year
= Worse than last year
= No previous year’s comparable data available

1292 staff responded
46% of our workforce