

## The Trade Union (Facility Time Publication Requirements) Regulations 2017

(For the Relevant period: 01/04/2017 – 31/03/2018)

### Background

The above regulations came into force on 1 April 2017 and they require most public authorities (including but not limited to NHS trusts, foundation trusts, CCGs, and most foundation, voluntary aided, foundation special and academy schools), to publish the data set out in tables 1- 4. This data covers the reference period 1/4/17 – 31/3/18 and going forward will be published annually no later than 31<sup>st</sup> July each year (to cover the previous year's data).

**Table 1**  
**Relevant Union Officials**

What was the total number of your employees who were relevant union officials during the relevant period?

Number of Employees who were relevant Union Officials during the relevant period	Full time equivalent number
14	2849

**Table 2**  
**Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of Time	Number of Employees
0%	5
1-50%	7
51-99%	0
100%	2

**Table 3**

**Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Total Cost of Facility Time	36,745.39
Total Pay Bill	105,879,040.00
Percentage of total pay bill spent on facility time calculated as:  (total cost of facility time ÷ total pay bill) x 100	0.035%

**Table 4**

**Paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:  (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	23.8%
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